



## **Supply Chain Transparency Notice and Anti-Slavery and Human Trafficking Statement**

Standard BioTools Inc. and our subsidiaries (collectively, “Standard BioTools”) are committed to doing business in accordance with the highest ethical standards and ensuring that our supply chain reflects our core values and respect for social responsibility. We expect our suppliers to comply with all applicable laws, including laws against forced or involuntary labor, and we have adopted the following policies and practices to prevent slavery and human trafficking in our supply chain.

### **Business Partner Code of Conduct**

- Our Business Partner Code of Conduct prohibits the use of child labor and requires compliance with all laws forbidding the solicitation, facilitation, or any other use of slavery, servitude, forced or compulsory labor, or human trafficking, as those terms are used in the California Transparency in Supply Chains Act of 2010 (Cal. Civil Code Section 1714.43) and the UK Modern Slavery Act 2015.
- Consistent with the requirements of our Conflict Minerals Policy, our suppliers are expected to use materials that are environmentally safe and sourced from socially responsible suppliers.
- Suppliers must work with their own business partners to ensure they also strive to meet the principles of the Business Partner Code of Conduct or equivalent principles.
- Failure to comply with the terms of the Business Partner Code of Conduct may result in termination of the business relationship with Standard BioTools.

### **Supplier Contracts**

- Our supplier contracts contain provisions requiring our suppliers to:
  - comply with all applicable laws, regulations, rules, ordinances, and other government requirements; and
  - fully cooperate with us in safeguarding our pledge to act with the highest integrity and in full compliance with all applicable laws, regulations and standards.
- We generally maintain the right to conduct site inspections and audits of supply chain records to ensure our suppliers’ compliance with the terms of our agreements.

- A supplier's failure to comply with its obligations or to correct noncompliant situations constitutes a material breach and is grounds for termination of the contract.

### **Standard BioTools Code of Ethics and Conduct**

- Our enterprise-wide Code of Ethics and Conduct contains provisions requiring our procurement personnel and other individuals who transact business with suppliers, vendors, or subcontractors to:
  - communicate the requirement that such suppliers, vendors, and subcontractors comply with all applicable laws; and
  - ensure that all Standard BioTools contracts with suppliers, vendors and subcontractors require compliance with applicable laws, including those related eradication of human trafficking and slavery.

Standard BioTools personnel receive training on our expectations for suppliers in order to increase their awareness of supply chain issues including forced labor.

- The Code of Ethics and Conduct reflects our commitment to acting ethically and with integrity in all our business relationships. All personnel receive training on the importance of acting ethically and with integrity in every area of our business. Any Standard BioTools employee or contractor who observes or suspects a violation of any law, regulation, or requirement of either the Code of Ethics and Conduct or our Business Partner Code of Conduct, is expected to contact our General Counsel & Ethics Officer or to report the matter via our ethics hotline.

This disclosure is made pursuant to the California Transparency in Supply Chains Act of 2010 (Cal. Civil Code Section 1714.43) and, voluntarily, in accordance with the UK Modern Slavery Act 2015.

This statement was approved by the Board of Directors of Standard BioTools Inc.