

STANDARD BIOTOOLS INC.
SUPPLIER / DISTRIBUTOR CODE OF ETHICS AND CONDUCT
(as amended and restated on May 1, 2025)

Introduction

Standard BioTools has four key corporate values: Customer Commitment, Integrity, Respect and Continuous Improvement. These four values form the foundation of our business, and Standard BioTools expects that our suppliers (each referred to hereinafter as a “Supplier”) and distributors (each referred to hereinafter as a “Distributor”) hold these same values. This Supplier / Distributor Code of Conduct (this “Code”) outlines Standard BioTools’ specific expectations of our Suppliers and Distributors (hereinafter referred to collectively as “Business Partners” and individually as a “Business Partner”) in alignment with our corporate values.

Standard BioTools, hereinafter referred to as the "Company", conducts business globally and operates under diverse international and regional laws and regulations. The Company is committed to conducting business ethically, legally, and with fairness and respect for all stakeholders, including the companies with which we do business, across all markets. Similarly, we expect our Business Partners to mirror this commitment, adhering to the rules and regulations governing our collective activities. The Company’s commitment to ethical and legal business practices is reinforced through our policies, procedures, contractual agreements, and codes of ethics and conduct for both our employees and our Business Partners.

In addition to agreeing to comply with applicable laws and regulations, Business Partners are expected to understand and commit to abiding by this Code before entering into any business relationship with Standard BioTools.

Thank you in advance for your commitment to ethical and legal business practices.

Michael Egholm
Chief Executive Officer

Compliance@standardbio.com

Ethics Hotline 1.844.836.0249

Outside of the US or Canada: standardbiotools.ethicspoint.com

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Our Values

Our values at Standard BioTools govern the conduct of our personnel and establish our expectations for Business Partners. Our values drive our individual behaviors at work and what Business Partners can expect when interacting with Company Personnel. Likewise, Standard BioTools expects the same from our Business Partners as we conduct business together.

Customer Commitment	We are committed to developing quality solutions for our Customers' unmet needs, creating value for all stakeholders and achieving better business outcomes
Integrity	We embody integrity – choosing to uphold the highest standards professionally, personally and intellectually
Respect	We show respect for each other, value every voice and embrace diversity, equity and inclusion
Continuous Improvement	We foster a culture of Continuous Improvement (Kaizen), driving us to be better, do better and evolve every day

Conducting Business Ethically

Honesty and ethical conduct are the cornerstones of Standard BioTools' business and the foundation for building strong partnerships with our Business Partners. As a global company, Standard BioTools recognizes that laws, rules and regulations in various jurisdictions may differ from those of the United States. However, Standard BioTools expects not only legal adherence but also integrity from its Business Partners, which is demonstrated by the following:

Conducting business fairly and honestly
Treating employees and stakeholders fairly and respectfully
Adhering to business practices that are free from bribery, corruption or improper payments
Protecting Standard BioTools' intellectual property rights and confidential information
Preventing and disclosing potential conflicts of interest

Standard BioTools realizes that conducting business in accordance with the law and conducting business ethically may be at odds with each other. Standard BioTools expectation is for legal and ethical choices to be made; the Company will never ask a Business Partner to act in an illegal or unethical manner.

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Compliance with Laws, Rules & Regulations

For Standard BioTools, compliance with applicable laws, rules and regulations in the markets in which it operates is a fundamental business practice and a baseline expectation for Business Partners. Business Partners of Standard BioTools must act with integrity and in accordance with the highest ethical standards. At a minimum, this requires compliance with all applicable laws, regulations and rules, as well as a commitment to strong governance practices and transparency in all business activities.

Standard BioTools expects its Business Partners to abide by the laws and regulations of every country in which they do business, including, but not limited to, the U.S. Foreign Corrupt Practices Act, the U.K. Bribery Act and the China Anti-Unfair Competition Law.

Where local laws or regulations governing our Business Partners are permissive of activities not permitted under the laws governing Standard BioTools, the Company expects the more restrictive guidance to be applied.

Business Partners are responsible for ensuring that they and their respective employees, independent contractors, representatives, downstream suppliers, vendors, and subcontractors adhere to the standards of behavior and ethical principles described in this Code.

Standard BioTools does not knowingly conduct business with a company that violates U.S. or international standards and expects Business Partners to uphold a similar standard when selecting and doing business with third parties.

Anti-Corruption & Anti-Bribery

The Company has a zero-tolerance policy with respect to bribery and corruption. Business Partners are expected to not exercise improper influence or directly / indirectly offer, give or promise money or any other thing of value (including facilitation payments, gifts, meals, entertainment or other business courtesies and benefits, regardless of value) to any individual for an improper purpose. This prohibition applies regardless of whether the recipient is a government official or representative of a private company. Similarly, Business Partners are expected to not solicit or accept any bribes, kickbacks or other improper payments.

Gifts & Entertainment

When conducting business with or on behalf of the Company, Business Partners are expected to not offer, give, promise, solicit or accept any gifts, meals, entertainment, travel or other business courtesies or benefits unless there is a legitimate business reason for doing so, and the situation

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could not give rise to even an appearance of impropriety. All business courtesies and benefits given and received must be lawful, reasonable, and consistent with industry standards.

Conflicts of Interest

When dealing with the Company, Business Partners must remain free of any improper influences that stem from personal, business or other arrangements that could create a conflict of interest. Any actual or potential conflicts must be promptly disclosed to Standard BioTools so that appropriate remedial actions to mitigate any such conflicts may be enacted.

Insider Trading

Insider trading refers to the buying or selling of a publicly traded company's securities by someone who has material, non-public information about that stock. This guidance is designed to help Business Partners understand and comply with insider trading laws and regulations.

As a Business Partner, you may at times come into possession of material, non-public information about Standard BioTools or another publicly traded company with which we conduct business. Information is “material” if there is a substantial likelihood that a reasonable investor would find it relevant when making an investment decision (*i.e.*, whether to buy, sell or hold a security).

Standard BioTools encourages Business Partners to provide insider trading training to their employees and establish internal policies for the lawful trading of customer securities. If a Business Partner has a question concerning insider trading, they should contact Standard BioTools’ Legal Department.

Trading, or tipping others to trade, on material, non-public information is illegal and is prohibited by Standard BioTools.

Competition & Fair Dealing

Business Partners are expected to not enter into anti-competitive agreements or otherwise seek to undermine free and fair competition in violation of applicable antitrust and competition laws. All information regarding a Business Partner’s products and services must be accurate and truthful. Misleading statements intended to gain a competitive advantage and disparaging or untrue statements about competitors are prohibited.

Data Security & Privacy

Business Partners are expected to comply with applicable security and privacy laws and regulations as well as data retention requirements in all situations when conducting business with Standard BioTools. Business Partners must ensure that, at all times, they have appropriate

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technical and security measures in place to protect Standard BioTools' confidential information from unauthorized access and disclosure. Business Partners may not outsource, disclose, share, or use this information with anyone, or for any purpose, outside the terms of their agreement(s) with Standard BioTools.

International Trade

Standard BioTools, a U.S. Company, operates globally, and its Business Partners must therefore comply with applicable U.S. and international trade restrictions, laws and regulations in connection with the provision of goods and services to, or on behalf of, the Company.

Business Partners are expected to respect all laws and regulations governing the importation / exportation of goods into / out of the United States. When doing business with, or on behalf of, the Company, Business Partners are expected to ensure that no transactions directly or indirectly involve parties that are subject to U.S. economic sanctions. In addition, Business Partners are expected to ensure that any transactions involving items or information subject to export controls are lawful and that the Business Partner has obtained any required export licenses or other permits.

Examples of applicable U.S. trade laws and regulations include, but are not limited to, the following:

Trade Embargoes	Prohibit U.S. companies and their employees from conducting business with, or traveling to, countries subject to an embargo
Economic Sanctions	Prohibit U.S. companies from engaging in trade or financial transactions with certain countries, entities or individuals.
Denied Party Rules	Prohibit U.S. companies and their employees from engaging in trade with specific individuals or companies placed on lists maintained by certain U.S. government agencies
Export Controls	Restrict exports from the U.S. to certain countries (even indirectly through subsidiaries or through intermediary countries)
Anti-Boycott Regulations	Prohibit U.S. companies from engaging in boycotts of other countries that are not sanctioned by the U.S. government

International trade laws are very complex and the penalties for violations can be severe. Inquiries regarding the legality of any global trade activity, or any suspected violation of global trade requirements by the Company or a third-party acting on its behalf, should be directed to the Standard BioTools' Legal Department.

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Standard BioTools will not circumvent applicable trade restrictions by utilizing a Business Partner. If Standard BioTools is not legally permitted to engage in an activity, no Business Partner may engage in that activity on behalf of the Company.

Responsible, Conflict-Free Sourcing

Standard BioTools is committed to respecting human rights and minimizing the risk of supporting armed conflict and related human rights abuses through responsible supply chain management of certain raw materials referred to as “conflict minerals”. To this end, the Company is committed to transparent reporting and compliance with applicable U.S. and international Conflict Minerals regulations. In furtherance of the Company’s commitment to responsible sourcing, when procuring tantalum, tin, tungsten, and gold, Suppliers are expected to adopt policies and establish reasonable processes to ensure that all products supplied to Standard BioTools are “DRC Conflict Free” as defined under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. Additionally, Suppliers must commit to assisting Standard BioTools with its conflict minerals compliance by making a reasonable, good-faith effort to respond to any questions posed and provide all materials requested by the Company in support of this initiative.

Suppliers must provide documentation and evidence of their supply chain due diligence measures upon request by Standard BioTools.

Use of Information & Assets

In some instances, Business Partners will have access to Standard BioTools’ facilities, equipment, systems, information or other assets. Business Partners are expected to comply with the terms of any agreements governing the use of such assets and will take all appropriate steps to protect them from damage, loss, misuse, theft or unauthorized access. In particular, confidential information may only be used for legitimate business purposes and must never be shared with third parties unless specifically authorized by the Company. Business Partners are expected to not use Standard BioTools’ logo, trademarks or service marks without written authorization.

Financial Integrity

In accordance with applicable laws and accepted accounting practices, Business Partners are expected to implement internal controls over financial reporting and maintain accurate and complete books and records that fairly reflect all transactions. The Company expects all contracts with, and invoices received from, its Business Partners to accurately, and in reasonable detail, describe the goods and services provided to, or on behalf of, the Company. False, incomplete or misleading business records are unacceptable. All Business Partner invoices and transactions should be clear as to their purpose, their amounts and the parties involved.

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Product Quality & Performance

Business Partners are expected to respect all contracts with Standard BioTools and deliver goods and services on time and to the agreed-upon specifications. All goods must comply with applicable quality, safety and labeling requirements.

Health, Safety, Environment & Sustainability

Safety & Health

Business Partners are expected to maintain safe and healthy working environments for employees. This commitment includes, among other things, ensuring that facilities are constructed and maintained in accordance with applicable health and safety laws and regulations and that employees are provided with adequate workstations and equipment. Business Partners are expected to proactively identify and address workplace hazards and will provide appropriate health and safety-related training. In addition, Business Partners are expected to implement emergency preparedness measures and take appropriate steps to protect their employees from violence and threats of violence during work.

Environment

Business Partners are expected to obtain, maintain and adhere to all environmental permits required for their operations. In addition, Business Partners must comply with all applicable environmental laws and regulations, including, but not limited to, those relating to management of emissions, hazardous substances, wastewater and solid waste.

Sustainability

Business Partners are expected to strive to maximize efficiency, reduce waste and conserve the natural resources used in their operations, including water and energy. To the extent possible, Business Partners are expected to implement active reuse and recycling programs and participate in community efforts to protect and preserve natural resources.

Fair Treatment & Human Rights

Standard BioTools is committed to ensuring that its Business Partners are aware of their obligations and of the Company's position in relation to modern slavery or human trafficking across its global business and operations. Business Partners of Standard BioTools are expected to respect the dignity and human rights of those associated with and impacted by their

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operations. At a minimum, this commitment requires compliance with all applicable laws, regulations, and standards regarding labor rights, employment practices, and working conditions.

Human Trafficking & Forced Labor

Business Partners are expected to employ only those who are legally authorized to work and who choose to do so voluntarily. Slavery, forced or coerced labor, bonded labor, indentured servitude, involuntary prison labor and any other form of exploitation are strictly prohibited. Business Partners' employees will not be subject to unreasonable restrictions on movement within the workplace, and Business Partners are expected to not withhold their employees' identification or travel documents. Business Partners are expected to not engage in or support any form of human trafficking.

Child Labor

Business Partners are expected to verify the age of all prospective employees and will not use child labor in violation of any applicable laws establishing a minimum employment age. In addition, Business Partners are expected to not employ any person who is less than fifteen years old, unless such employment is undertaken pursuant to an apprenticeship or other program that is expressly authorized by law, is clearly beneficial to the individual and neither improperly interferes with the individual's education nor threatens his or her physical, mental or emotional development.

Wages, Benefits & Hours of Work

Business Partners are expected to comply with all applicable labor and employment laws and regulations, including all applicable wage laws, as well as the terms of any collectively bargained agreements. Business Partners' employees are expected to be paid fair and competitive regular and overtime wages that meet or exceed mandatory minimum wages and are appropriate for the type of work being done. Similarly, Business Partners are expected to provide their employees with all legally mandated benefits.

No employee of a Business Partner should be required to work excessive hours, and all such employees should be afforded regular time off of work. Wage deductions are not to be used as a disciplinary measure.

Dignity & Respect

Business Partners are expected to treat all of their employees fairly and with dignity and respect. Corporal punishment, physical or verbal abuse, inhumane treatment and harassment are prohibited. In addition, Business Partners' employees are not to be subjected to any other

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abusive, coercive, hostile, insulting, intimidating, offensive, threatening or unwelcome behavior in the workplace. Business Partners are expected to not discriminate against current or prospective employees on grounds of race, color, religion, sex, gender, sexual orientation, national origin, citizenship, age, genetic information, physical or mental disability, veteran status or any other protected basis. Business Partners are expected to comply with applicable privacy laws and regulations and reasonably respect the privacy rights of their employees and any other parties with whom they do business.

Freedom of Association

Consistent with applicable laws and regulations, Business Partners are expected to respect the legal rights of their employees to choose whether or not to join a trade union, workers' organization or any other similar group and to collectively bargain if they choose to be represented.

Compliance with this Code & Additional Information

Mandatory Compliance and Scope

Compliance with this Code is a condition of doing business with Standard BioTools. Importantly, the minimum requirements set forth herein apply throughout the supply chain and distributor network of each Business Partner, as applicable. Accordingly, Business Partners are expected to communicate these requirements to — and require compliance by — their parent companies, subsidiaries, affiliates, directors, officers, employees and any other third parties that support their business activities with Standard BioTools, such as each Business Partner's consultants and subcontractors.

Business Partner Compliance Program

Business Partners are expected to take steps to ensure their compliance with this Code, including by implementing an ethics and compliance program that is reasonably designed to address all relevant topics. Features of such a program may include a management commitment to ethical business practices and compliance with applicable laws and regulations, appropriate policies, procedures and internal controls, training for employees, mechanisms for employees and others to raise concerns without fear of retaliation and processes to address such concerns.

Auditing and Monitoring

Standard BioTools reserves the right to take affirmative measures, such as audits or inspections, to monitor each Business Partner's compliance with this Code and its contractual obligations to

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the Company. Such audits or inspections may take place without prior notice to the Business Partner. Business Partners will allow the representatives from Standard BioTools to have full access to relevant Business Partner facilities, documents, records and employees for confidential interviews.

Reporting and Violations

Business Partners are expected to promptly inform Standard BioTools of any violations or suspected violations of this Code and promptly take corrective action to remediate the violation. Reports can be made to the Company, as indicated below.

Contacting Standard BioTools

Standard BioTools is committed to conducting business ethically and legally. If any Business Partner knows of or suspects a violation of law, this Code, or the terms or conditions of any contract in connection with its relationship with Standard BioTools, the Business Partner is expected to promptly raise the matter to the attention of its Standard BioTools business contact or the Company's Legal Department.

Additionally, Standard BioTools provides the following channels to make a report or ask questions:

Email: compliance@standardbio.com	Mail: Standard BioTools Inc. c/o Legal Department 2 Tower Place, Suite 2000 South San Francisco, California 94080
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Contact the Standard BioTools' Ethics Hotline

If any Business Partner wishes to anonymously raise a concern regarding potential violations of this Code or other ethics and compliance issues related to business with Standard BioTools, they may contact Standard BioTools' Ethics Hotline, which is administered by an independent provider and can be reached in any of the following ways:

Online: standardbiotools.ethicspoint.com	Phone: U.S. & Canada (844) 836-0249 Additional country reporting numbers available online
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